



(LOV14_5) Do you agree or disagree that those who accuse their employers of workplace discrimination based on the following factors should have the choice of suing in open court for their claims (instead of a closed, private process called arbitration)? Age (40+)

	Total Agree	Strongly agree	Somewhat agree	Somewhat disagree	Strongly Disagree	Don't know/NA
All	71%	43%	28%	6%	4%	19%
Women	71%	43%	28%	7%	3%	19%
GenZ	57%	29%	28%	16%	5%	21%
Millennials	66%	43%	23%	8%	3%	23%
GenX	74%	46%	28%	5%	3%	18%
Boomers	79%	49%	30%	4%	2%	16%
Rep.	67%	35%	32%	8%	4%	21%
Ind.	63%	37%	26%	8%	3%	26%
Dem.	81%	55%	26%	5%	2%	26%
Northeast	74%	44%	30%	4%	3%	15%
Midwest	69%	43%	26%	9%	4%	18%
South	79%	43%	27%	8%	3%	19%
West	72%	43%	29%	5%	2%	21%
Conservative	68%	39%	29%	7%	3%	18%
Moderate	70%	39%	31%	8%	1%	21%
Liberal	84%	58%	26%	5%	2%	8%
Military HH	75%	47%	28%	7%	3%	22%
Men	59%	41%	28%	7%	6%	17%
GenZ	62%	37%	25%	7%	7%	23%
Millennials	67%	39%	28%	11%	7%	15%
GenX	74%	43%	31%	3%	4%	19%
Boomers	75%	47%	28%	7%	6%	12%
Rep.	65%	39%	26%	10%	9%	4%

Ind.	59%	33%	26%	6%	5%	30%
Dem.	81%	50%	31%	5%	4%	19%
Northeast	71%	49%	22%	6%	3%	20%
Midwest	66%	45%	21%	8%	4%	14%
South	75%	41%	34%	85	4%	14%
West	64%	34%	30%	7%	12%	17%
Conservative	64%	36%	28%	12%	9%	16%
Moderate	72%	40%	32%	2%	6%	21%
Liberal	81%	55%	26%	9%	4%	5%
Military HH	67%	40%	27%	7%	8%	18%

Methodology:

This poll was conducted between May 30 - June 1, 2023 by Morning Consult on behalf of Lift Our Voices among samples of 1501 women and 503 men (18+, United States). The interviews were conducted online, and the data were weighted to approximate target samples of U.S. men and women based on age, educational attainment, race, marital status, home ownership, race by educational attainment, 2020 presidential vote, and region. Results for the overall U.S. population represent a weighted subsample of 1,011 adults (n=498 male, n=512 female) and have a margin of error of plus or minus 3 percentage points.